## Request for Lump Sum / Service in Excess of 100% **Overtime Exempt Employees**

Approvals must be obtained **PRIOR** to service(s) being performed.

Employee Name:	UIN:
Employee Position Title:	Employee Home Dept:
	nds during the approved period for excess service. Include e-class and FTE
Person Requesting Service:	Unit:
Requesting Unit Contact:	
Actual Service Dates:	Amount to be Paid:
CFOP(s) for Service:	
Describe services to be performed and provide the service(s) (attach separates	indicate specific reason(s) for selecting this employee to sheet if necessary):

**Oral Proficiency Certification:** 

Required by faculty and academic staff providing classroom instruction who are non-native English speakers, except those who teach foreign languages.

\_\_\_\_Proposed appointee has sufficient oral English language proficiency to provide instruction on this campus. Indicate basis for certification of oral English language proficiency:

\_\_\_\_ Formal Interviews \_\_\_\_ Public Presentations \_\_\_\_ Assessment of Candidate by Colleagues \_\_\_\_ Other, please explain

Employee's Signature	Date
Requesting Unit Approval	Date
Requesting College Approval	Date
Employee's Home Unit Approval	Date
Employee's Home College Approval	Date
Additional LAS Approval (school etc)	Date
Illinois Human Resources Approval IHR approval required for amounts over \$5,000.	Date
Chancellor's Approval	Date

Required for faculty members on sabbatical leave.

HR Contact Processing Instructions: Attach the final approved form to the HR Front-End (HRFE) transaction upon completion of services. LAS revision 6/11/21